



APPOINTMENTS COMMITTEE

Notice of a Meeting, to be held in the Committee Room 2 (Bad Münstereifel Room) -
Ashford Borough Council on **Friday, 27th May, 2022 at 10.00 am.**

The Members of the Appointments Committee are:-

Councillor Clarkson (Chairman)
Councillor Pickering (Vice-Chairman)

Cllrs. Chilton, Feacey, Ovenden

Agenda

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1. **Apologies/Substitutes**

To receive Notification of Substitutes in accordance with Procedure
Rule 1.2(c)

2. **Declaration of Interests**

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To declare any interests which fall under the following categories, as
on the attached document:

- a) Disclosable Pecuniary Interests (DPI)
- b) Other Significant Interests (OSI)
- c) Voluntary Announcements of Other Interests

See Agenda Item 2 for further details

3. **Minutes**

3 - 4

To approve the Minutes of the Meeting of this Committee held on the
12th April 2022

4. **To consider passing the following resolution to exclude the
public**

That pursuant to Section 100A(4) of the Local Government Act 1972
as amended the public be excluded from the meeting during
consideration of the following item as it is likely in view of the nature of
the business to be transacted or the nature of the proceedings that if

members of the public were present there would be disclosure of exempt information hereinafter specified by reference to paragraph 1 of Part 1 of Schedule 12A of the Act.

5. **Appointment of the Assistant Director Posts and Update on Other Assistant Director Roles** 5 - 18

20th May 2022

Queries concerning this agenda? Please contact Member Services

Telephone: (01233) 330349 Email: membersservices@ashford.gov.uk

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Declarations of Interest (see also “Advice to Members” below)

- (a) **Disclosable Pecuniary Interests (DPI)** under the Localism Act 2011, relating to items on this agenda. The nature as well as the existence of any such interest must be declared, and the agenda item(s) to which it relates must be stated.

A Member who declares a DPI in relation to any item will need to leave the meeting for that item (unless a relevant Dispensation has been granted).

- (b) **Other Significant Interests (OSI)** under the Kent Code of Conduct relating to items on this agenda. The nature as well as the existence of any such interest must be declared, and the agenda item(s) to which it relates must be stated.

A Member who declares an OSI in relation to any item will need to leave the meeting before the debate and vote on that item (unless a relevant Dispensation has been granted).

However, prior to leaving, the Member may address the Committee in the same way that a member of the public may do so.

- (c) **Voluntary Announcements of Other Interests** not required to be disclosed under (a) and (b), i.e. announcements made for transparency alone, such as:

- Membership of amenity societies, Town/Community/Parish Councils, residents' groups or other outside bodies that have expressed views or made representations, but the Member was not involved in compiling or making those views/representations, or
- Where a Member knows a person involved, but does not have a close association with that person, or
- Where an item would affect the well-being of a Member, relative, close associate, employer, etc. but not his/her financial position.

[Note: Where an item would be likely to affect the financial position of a Member, relative, close associate, employer, etc.; OR where an item is an application made by a Member, relative, close associate, employer, etc., there is likely to be an OSI or in some cases a DPI. ALSO, holding a committee position/office within an amenity society or other outside body, or having any involvement in compiling/making views/representations by such a body, may give rise to a perception of bias and require the Member to take no part in any motion or vote.]

Advice to Members on Declarations of Interest:

- (a) Government Guidance on DPI is available in DCLG's Guide for Councillors, at https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/5962/2193362.pdf
- (b) The Kent Code of Conduct was adopted by the Full Council on 19 July 2012, and a copy can be found in the Constitution alongside the Council's Good Practice Protocol for Councillors dealing with Planning Matters. See <https://www.ashford.gov.uk/media/2098/z-word5-democratic-services-constitution-2019-constitution-of-abc-may-2019-part-5.pdf>
- (c) Where a Member declares a committee position or office within, or membership of, an outside body that has expressed views or made representations, this will be taken as a statement that the Member was not involved in compiling or making them and has retained an open mind on the item(s) in question. If this is not the case, the situation must be explained.

If any Member has any doubt about any interest which he/she may have in any item on this agenda, he/she should seek advice from the Director of Law and Governance and Monitoring Officer, or from other Solicitors in Legal and Democracy as early as possible, and in advance of the Meeting.

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Ashford Borough Council - Appointments Committee

Minutes of a Meeting of the Appointments Committee held in Committee Room No. 2 (Bad Münstereifel Room), Civic Centre on the **12th April 2022**

Present:

Cllr. Clarkson (Chairman);
Cllr. Pickering (Vice-Chairman);

Cllrs. Feacey, Harman

In accordance with Procedure Rule 1.2(c) Councillor Harman attended as Substitute Member for Councillor Ovenden.

Apologies:

Cllr. Ovenden.

Also Present:

Cllr. Chilton, Chief Executive (both virtually)

In attendance:

Deputy Chief Executive, Human Resources Manager, Member Services Manager.

364 Minutes

Resolved:

That the Minutes of the Meeting of this Committee held on the 23rd March 2022 be approved and confirmed as a correct record.

365 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following items as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to Paragraph 1 of Part 1 of Schedule 12A of the Act where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

366 Appointment to the Director Posts within the Revised Senior Structure

The Chairman said he wanted to record the Committee's thanks to the Officers involved in pulling the interview papers together.

The Committee interviewed five candidates (candidates 1, 2, 3, 4 and 5) during the exempt part of the Committee meeting.

The Committee agreed that candidates 1, 3 and 5 should be offered the three Director Posts

Resolved:

That candidates 1, 3 and 5 should be offered the three Director Posts, subject to:-

- (i) consultation with the Cabinet in accordance with General Procedure Rule – Appendix 1 – Procedural Decisions Relating to Staff – (4)(2) and the Local Authorities (Standing Orders) (England) Regulations 2001.**
- (ii) the Solicitor to the Council and Monitoring Officer confirming that the procedure referred to in (i) above has been completed with no outstanding objections.**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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